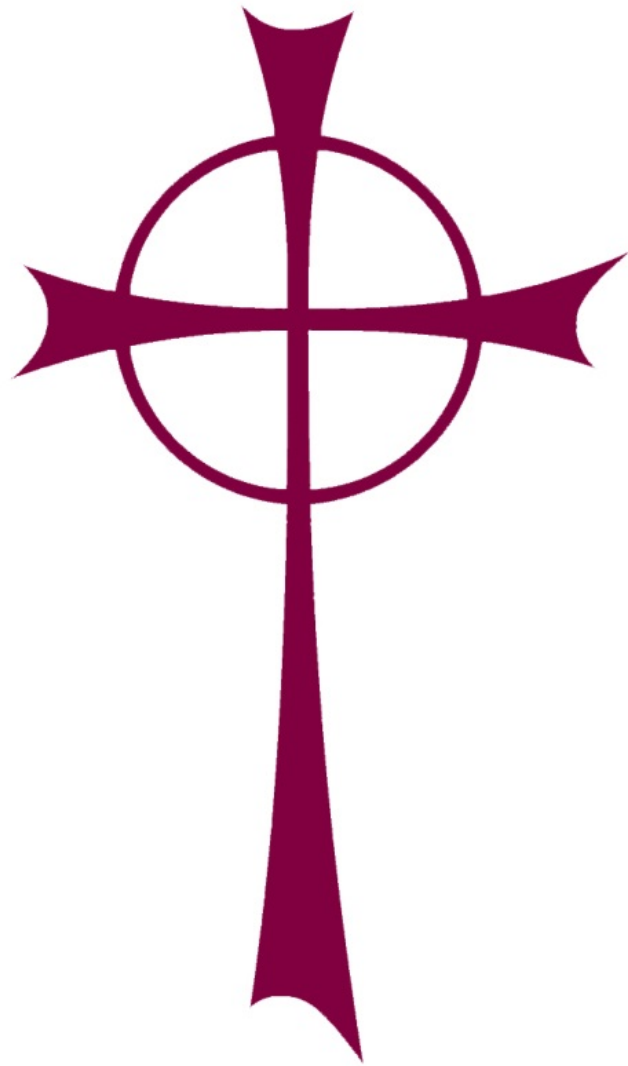


**ST. DAVID'S EPISCOPAL CHURCH**  
**2019 Annual Report**



**Annual Parish Meeting**  
Sunday, February 23, 2020

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## 2019 Vestry

**Senior Warden: Anne Kellett**  
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**Junior Warden: Loral Priest:** [loralp@earthlink.net](mailto:loralp@earthlink.net)

**Rob Constantine:** [robc@sdsc.edu](mailto:robc@sdsc.edu)

**Shirley Culver:** [skyculver@sbcglobal.net](mailto:skyculver@sbcglobal.net)

**Jane Krikorian** [jmkrikorian5@gmail.com](mailto:jmkrikorian5@gmail.com)

**Roseann Myers** [roseannmy@gmail.com](mailto:roseannmy@gmail.com)

**Kathy Winder:** [Katlow55@hotmail.com](mailto:Katlow55@hotmail.com)

**Joy Wolf:** [JWolf@sandiegozoo.org](mailto:JWolf@sandiegozoo.org)

**Jamie Wood:** [jamiecwood3@gmail.com](mailto:jamiecwood3@gmail.com)

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**Clerk Joy Wolf** [JWolf@sandiegozoo.org](mailto:JWolf@sandiegozoo.org)

**Treasurer Jane Krikorian** [jmkrikorian5@gmail.com](mailto:jmkrikorian5@gmail.com)

# AGENDA

**Call to Order** – Anne Kellett

**Opening Prayer** – Fr Sanders

**Establish Quorum** – Ms. Treena Roman, Clerk pro tem

**Approve Minutes of 2019 Annual Meeting** – Anne Kellett

**Recognitions** -- Anne Kellett

- Vestry Members completing a term: *Shirley Culver, Joy Wolf, Roseanne Myers*
- Preschool Advisory Committee member (Monique McThompson) completing a term – (*Karen Garcia*):
- Staff Thank You: *Treena Roman, John Mark Harris, Karen Garcia*
- Copeland Award – TBA
- Stewardship Committee: *Chris Timmins & Roseann Myers*

**New Business//Vote**

**Elections:**

- Vestry
- Preschool Advisory Committee
- Diocesan Convention Delegates

## 2020 Vestry Candidates:

**3 Positions open for 3-year terms: 1. Debby Park 2. Shelley Rowland 3. Kathryn Turley**

**1 Position open for 2-year term: Anne Kellett**

### **Convention Delegates 2021**

### **Preschool Advisory Council (PAC)**

*Convention & Delegates for Convention 2021  
(Delegate Alternates for 2020)*

*One open position for a two-year term)  
Parish Representative:*

1. \_\_\_\_\_
2. \_\_\_\_\_

1. \_\_\_\_\_

### **Presentations**

- Presentation of the 2020 budget - Ms. Jane Krikorian, Treasurer
- Caring for our Campus Campaign
- Review of St. David’s Mission & Ministry Goals for 2018 and beyond
- Preschool Director – Ms. Karen Garcia
- Presentation of the St David’s Children & Youth Ministry
- Lenten Study

**Adjournment**

**Closing Prayer** – Rev Kate

## **2019 PAROCHIAL STATISTICS**

Sunday Eucharist	<b>96</b>	Other Services or Offices	<b>32</b>
Weekday Eucharist	<b>17</b>	Baptisms	<b>1</b>
Private Eucharist ( <i>Eucharistic visitors</i> )	<b>51</b>	Burials/Memorials	<b>3</b>
<b><u>Total Eucharistic Celebrations</u></b>	<b><u>164</u></b>	Confirmations/ Receptions	<b>0</b>
		Marriages	<b>0</b>

# MINUTES OF THE ANNUAL MEETING ~ JANUARY 27, 2019

**Call to Order – Opening Prayer** – Fr. Michael Tinnon 11:26am

**Establish Quorum** – Ms. Treena Roman, Clerk pro tem- 58 in attendance.

**Approve Minutes of 2018 Annual Meeting** – Joy Wolf. Motion to approve minutes as presented. Seconded. Passed.

## **Recognitions**

- Vestry Members completing a term- Craig Winder
- Preschool Advisory Committee member completing a term - Fr. Sanders – *(Ms. Karen Garcia)*:
- Staff Thank You: *(Fr. Michael)*
- Copeland Award – Recognize all Church “Office Ministers” *(Fr. Michael)*
- Thank you to the Stewardship Committee- Chris Timmins & Roseann Myers *(Fr. Michael)*

**New Business/Vote: Elections** Joy Wolf *(for Shirley Culver who was out sick)*

- 1) **Three positions 3-year terms: Karen Benedict, Jane Krikorian and Kathy Winder.** Opened for nominations from the floor. There were no nominations from the floor. Motion to elect the three nominees. Motion to elect candidates was seconded, passed and approved by Acclamation.
- 2) **Preschool Advisory Council (PAC) Parish Representative: One open position for a 2-year term:** Nominations from the floor: Linda Ten Eyck volunteered. Motion to elect the nominee. Seconded. Passed. Motion to elect candidate was approved by acclamation.
- 3) **Delegate replacement for 2019 to replace Dave Nicholson who stepped down. Lynn Ten Eyck.** Motion to elect the nominee. Seconded. Passed. Motion to elect candidate was approved by acclamation. **(updated 2019 delegates:** Bill Blakeslee, Lynn Ten Eyck, and Anne Kellett)
- 4) **Delegate Alternates for 2019 and delegates for 2020– three open positions: candidates** Opened for nominations from the floor, only two nominations were made: Third candidate will be appointed by the vestry or elected next year at the annual meeting. Motion to elect the two nominees. Motion to elect candidates was seconded. Passed and approved by acclamation. **1. Karen Benedict 2. Elaine Taillac 3.TBD**

## **Election results Summary:**

1. **2019 Vestry:** 1. Karen Benedict 2. Jane Krikorian 3. Kathy Winder. *(3-year term)*
2. **2019 Replacement Delegate:** 1. Lynn Ten Eyck
3. **2020 Delegates (2019 Alternates):** 1. Karen Benedict 2. Elaine Taillac 3.TBD
4. **2019 PAC Representative:** Linda Ten Eyck *(2-year term)*

## **Presentations**

- Presentation of the 2019 budget - Ms. Jane Krikorian, Treasurer
- Preschool Director – Ms. Karen Garcia
- Announcement of 2019 Sr. Warden – Fr. Michael: Anne Kellett would be returning for a second year.
- S.W.E.E.P. Update – Fr. Michael and Anne Kellett
- Report of the Search Committee – Jamie Wood
- Report of Holy Cow survey results- Joy Wolf
- Special Presentations to our Assisting Clergy Fr. Kellett & Fr. Sanders– Fr. Michael presented
- **Closing Prayer** – The Rev. Wayne Sanders
- **Adjournment** 12.32 pm

*Respectfully submitted, Treena Roman*

## SENIOR WARDEN'S REPORT

I just looked back and re-read my report from last year where I recounted all that we accomplished in 2018. I have to say that this year I am even MORE impressed and proud of “us” in 2019! St. David’s is such an amazing congregation. Here are some of the highlights.

With the able leadership and spirit-filled presence of Fr. Michael, we continued our healing and began to feel loved again. To see ourselves from another perspective helped us realize that we are a vital and “difference making” congregation. Yes, we are smaller, and yes, we are aging BUT our community would not be the same without us.

The year began with the Vestry Retreat lead by Equilla Luke (who led the one in 2018). The Vestry took a hard look at who we are and diligently constructed a Covenant of Behavior called “Holy Manners” – St. David’s Community Norms. It is posted all around the campus to remind ourselves, and others who use our space, of how to relate to each other in a loving and respectful way. Likewise, the Vestry adopted a document that spelled out “Vestry Norms,” designed to continue this practice as Vestry members during our meetings. The next accomplishment was the exploration of whether we would call a “Priest-in-Charge” or a “Rector.” We looked at the Pros and Cons of both. We conducted a parish wide survey to ascertain what you folks were thinking. There were 61 respondents. 83.61% for Rector. 16.39% for Priest in Charge. The Diocese wasn’t so sure that we were ready for a Rector but we knew we were. The Wardens and the Head of the Search Committee met with the Bishop, the CEO of the Diocese, the Head of the Standing Committee and the Transitions Officer to plead our case. The Standing Committee approved our request.

Speaking of the Search Committee, they continued meeting weekly, carefully plowing through the necessary steps laid down by the Diocese. A Parish Profile was completed, a wonderful video was done by our own Videographer Rob Constantine, a “Rector Wanted” posting was put up on the OTM (Office of Transitions Ministries) website and then the resulting candidates were prayerfully examined resulting in three exceptional candidates who were further interviewed, brought to San Diego for both Search Committee and Vestry to meet and evaluate. I can’t say enough about how amazing the Search Committee was! There were 11 congregations also in search mode during this time period. Ours was the ONLY one who met weekly, which was positively noticed by the Diocese.

In 2018, like many San Diegans, St. David’s was hard hit by exorbitant water bills. We hired a new gardener, aggressively evaluated our irrigation system to identify any leaks and fixed what needed to be fixed. That still didn’t account for the amount of water they claimed we were using. Thanks to the dogged determination and unrelenting pressure put on the Water Department, our own Craig Winder is responsible for St. David’s receiving a check for \$7055. Refund from the City of San Diego! Do I hear applause?

Part of the process of searching for a new Rector is to have three Reviews completed. A Business Review which looks at our financials and makes recommendations for improvement, a HR review to look at current policies and procedures of the existing staff and a Property Review which examines all of our property and makes recommendations for immediate life threatening improvements, and suggestions for one year and two year projects. All these were completed.

Thomas Kuhn who conducted the Business Review reported that “he was pleased with business records - no unusual transactions or risky business plans. Church had nice surplus - Preschool enrollment is strong. Deferred maintenance is the biggest concern - Vestry has been working on options.” The HR Assessment was also completed and although we have yet to see the final report, the verbal reactions of the person assessing us were very positive.

The Property Assessment Report was extensive and identified areas that need attention. The Vestry is using this report to guide our Caring for our Campus Campaign (more to follow). We are still awaiting a final meeting with the Diocese regarding these three reports.

More interaction with the Preschool parents and kidlets is a major goal of St David's. Our second Dio de las Muertos party with the Preschool was a success. We are looking at ways to work with the PAC committee to do future meaningful events – like the upcoming St David's Day Festival – SIGN UP! The Christmas Pageant was also a success with so much cuteness overload! We deliberately shortened the service to accommodate the needs of the parents and children and we will continue to look at ways to improve it even further.

The MOST exciting event (which actually occurred in 2020) was the calling of the Rev. Jocelynn Hughes to be our next Rector. She will officially begin with us part-time on April 26 and then full-time on July 1. I pray that we will be open to the new opportunities to look at ourselves and our current ministries and perhaps choose some new and exciting paths towards the future growth of St. David's.

It has been an honor to be your Senior Warden the past two years. I am supported by an incredible Junior Warden, Loral Priest, and a wonderful group of dedicated Vestry members. While this has been the most difficult year of my life personally, I have felt your prayers and with God's continuing Grace, I seem to continue to serve with joy.

*Thank you,*

*Anne Kellett, Senior Warden*

## WORSHIP

### Altar Guild

I have been chairing the Altar Guild since 2011. I joined the Altar Guild right after returning to St. David's in 2009. Before that, I served on the Altar Guild at St. Paul's Cathedral for seven years.



Thanks to the wonderful teaching by Konnie Dadmun, who chairs the Altar Guild at the Cathedral, I am blessed to be serving you at St. David's. Without Konnie's teaching, it would have taken me a lot longer to learn how the Altar Guild works.

Since my last annual report, the number of people on my staff has been rather steady. There have been no changes. I enjoyed working with Father Mike Tinnon and presently with Kate. I thank Kathleen Hoot for providing the home-baked altar bread that we are familiar with.

When I did the annual report a year ago, I said that we are getting closer to calling a new rector. Now we have one: The Rev. Jocelynn Hughes. I look forward to working with her.

As for what the Altar Guild has, the altar linen, wine, candles for Advent, candle oil, palms, altar bread... these are just some of the items that help keep St. David's going. All of those these are vital to keep this operation going. I recently added two new candle snuffers that replaced the ones that were used for the last 40 years or so. I've heard some positive comments about them.

So what makes up the Altar Guild? The Altar Guild members are the invisible contributors (mentioned earlier) to St. David's worship services. We prepare the altar for the Eucharist and clean up afterwards. We assist the clergy as needed.

We have members scheduled for Sunday services, the Tuesday healing service and various special services that may occur. Some members participate in a monthly Saturday morning cleaning to polish silver, etc.

I would like to add more parishioners to this wonderful ministry. There is no limit on how many of us are on the list of sacristans. Membership in the Altar Guild is open to men and women of any age, even youngsters. No experience needed. We will train you. New members will work with a seasoned member for on the job training.

If you feel blessed to serve, please email me at [wblake92117@aol.com](mailto:wblake92117@aol.com) or contact me through the church directory. Or talk to any one of the staff members below.

Many thanks to our members who faithfully served in 2019: Leslie Cohan, Louise Buck, Jan Ramsey, Linda Ten Eyck, Frances Warren, Joy Wolf, Jamie Wood, Kathleen Hoot, and Kathy Winder.

*Your Brother in Christ, William Blakeslee, Chairperson, St. David's Altar Guild*



### **Chalice Bearers, Lectors, & Acolytes**

We have had the same faithful few serving at the altar for a very long time now. I would love to see some new people step up to the plate, especially people willing to serve as acolytes, as we welcome our new rector! It would show Rev. Jocelynn how much we love St. David's! No experience required.

I would like to thank all that have served in the past year,

**Acolytes & Chalice Bearers:** Bill Blakeslee, Joy Wolf, Mercedes Webber, Anne Kellett, Evie Mowat, Louise Buck, Lynn Nicholson, Lynn Ten Eyck, Jon Turley, Kathleen Hoot.

**Readers & Intercessors:** Kathy Winder, Debby Park, Bill Blakeslee, Ronnie Whitehorse, Bob Shaw, Kara Crawford, Jeff Watkins, Shirley Culver, Anne Kellett, Melinda Murdock, David & Loral Priest, Jean Kockinos, Karen Benedict, Louise Buck, Lynn Nicholson, Karen Lenyoun, Terry Garate, and Kathleen Hoot.

*Your faithful servant, Kathleen Hoot*

### **Flower Guild**



Our church altar is adorned with flowers for 39 regular Sundays in the church year. During the seasons of Advent and Lent, only greens are used. A group of four dedicated, creative women, Anne Kellett, Jean Payne, Loral Priest and Jamie Wood, use their gifts to the Glory of God each Sunday. Each has her own style and appreciation of color and design. On special occasions such as Christmas, Easter, weddings and memorial services, they are accompanied by Erica MacKillop and Elaine Turnbull who generously give of their time and talents.

Flowers may be given for thanksgivings, birthday remembrances, wedding and memorial anniversaries and for the Glory of God. There is a Flower Chart at the back of the church where one may sign up for a particular date. The suggested amount for each date is \$45. For Christmas and Easter, we offer an opportunity to contribute to the beauty of our sanctuary with celebratory arrangements reflecting the occasions. We use our

funds wisely, as we have a limited budget. When no one has signed up for flowers we augment with flowers from our church campus, our personal yards or donate the arrangements ourselves.

Please fill out the form and make your check payable to Saint David's with a notation of "Flowers" on the check. The request form and cash or check should be placed in the offering plate or taken to the church office. The flower Guild also provides flowers, upon request, at other times throughout the year, such as table arrangements for special lunches, dinners and parties.

We welcome anyone from apprentice to accomplished, with an interest in flower arranging to join us.

*Respectfully submitted, Jamie Campbell Wood*

## **Labyrinth Ministry**

During 2019, we continued our practice of hosting special labyrinth walks for the parish and others in our community. Some of these walks included candlelight or a particular theme with special prayers. The Diocesan Daughters of the King walked the labyrinth as part of their Lenten Quiet Day, an annual event that St. David's DOK chapter hosted. At the Preschool Festival, guests were introduced to the labyrinth and invited to walk it. On Good Friday there was a labyrinth walk based on the Scriptural Stations of the Cross. At our July Daughters of the King Retreat participants were invited to walk the labyrinth as part of their times of meditation. We also had an Advent Taize Service that included a labyrinth walk. Instead of our annual New Year's Eve labyrinth walk, we had one on New Year's Day, followed by a service and reception.



In addition to these special labyrinth walks, many parishioners from St. David's and others from the community walked the labyrinth on their own. Walking the labyrinth is a form of walking meditation. As you walk, you can pray for help, guidance, or healing—or just open yourself up to the leading of the Holy Spirit. Because the process of walking engages both sides of the brain, it can stimulate creativity or problem solving. For most people it brings a sense of peace and tranquility. It can be walked alone or in groups. Walking with other people can foster a sense of community with others on the path. It has been said that whatever happens on the labyrinth is a metaphor for what is going on in our lives.

A bench next to the labyrinth provides a special place for people to sit and meditate before their walk or to reflect quietly after their walk as they listen to God's guidance. The library has books on the labyrinth and a DVD called "Rediscovering the Labyrinth" so people can learn about the labyrinth and various ways it can be used.

Inviting people to walk the labyrinth is one of many ways that we welcome people to St. David's. We've listed our labyrinth on a "Labyrinth Locator" on the Internet, indicating that people are welcome to walk it any time. This prompts some people to come to St. David's to experience the labyrinth. Others hear about it through e-mails, flyers, the Diocesan e-news, social media, other publicity or word of mouth.



The labyrinth often appeals to people who are on a spiritual quest but not necessarily inclined to attend a church service. Sometimes it's a first step before they decide to come to church. We've received some very positive comments from people outside our parish who have been drawn to the labyrinth.

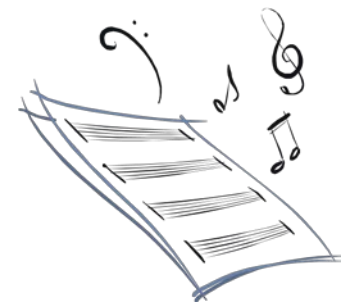
The Labyrinth Ministry provides an opportunity to reach out to the broader community, serving as a means for evangelism. It can also help guide seekers on their spiritual quest. At our scheduled events, we've provided food and hospitality. Anyone who is interested in supporting this outreach ministry is invited to join a Labyrinth Ministry Committee. Help is needed in planning, publicizing, facilitating, and hosting future labyrinth events. Anyone is welcome to serve as a retreat leader for retreats that include a labyrinth walk. There's much more that could be done with this unique spiritual tool if we had the volunteers and resources to help the Labyrinth Ministry grow.

*Blessings, Janet Shaw*

## **St. David's Music Ministry**

2019 was a fantastic year for music at St. David's.

The choir continues to have about 16 members, with three in the guitar group, as well as solo singers for occasional and special services. The music team appears almost every Sunday morning of the year, as well as at special services during Holy Week, Christmas, and Taize services.



It was exciting and meaningful to begin the new service, Alive! featuring a musical artist at the end of every month, followed by Theology on Tap, an open discussion. We have hosted a variety of artists in musical performance: Thomas Mellan (organ), Marion Garver (flutes), singer/songwriters Kaitlyn Thomas, Julia Sage, Glen Hernandez, and Stacey Barnett.

We hosted concerts by renowned pianist Jacqueline Schwab and the Illuminoso Quartet. The choral group Sacra Profana also presented a concert.

We continue to share our space with Suzuki programs, and we were delighted again by the large turnout we had for the Christmas Pageant in December, where the Preschool children joined us with their parents and our Sunday School during Sunday Worship.

The work of the Worship Committee in 2019 led to discussion about the Sunday worship services between people from different groups, such as the choir, altar guild, hospitality, etc., and also discussion among the congregation. In last year's annual report, I wrote of the Worship Committee after only a few meetings, "Our talks have helped us serve the congregation with more coherency, to know and respond to their needs, and help us look forward together." I believe this is even truer, 12 months later. Both Sunday services have become more worshipful, organized, and responsive to the needs of the congregation and those serving.

I look forward to 2020 and the beautiful music we will continue to make together.

Sincerely,

- *Dr. John Mark Harris, Organist and Director of Music*  
[www.johnmarkpiano.com](http://www.johnmarkpiano.com)

## Ushers



St. David's dedicated ushers graciously greet everyone coming to our sanctuary doors on Sunday mornings and other special services. We also make visitors feel welcomed and at ease. We don't just hand you a bulletin, we give you a smile and maybe even a hug. In addition to being official greeters, the ushers present the elements (Bread and Wine) for consecration, collect your offering and guide you to receive Communion. Serving at St. David's in this way is a joy and an honor. Ushers who served during 2019 are: Doug Fairfax, Kara Crawford, Paul Gorman, Si and Peggy Howe, Jan Ramsey, Ronnie Whitehorse, Craig and Kathy Winder, Melinda Murdock, Spencer Farmer, Roseann and Andy Myers, Ruth and Lane Woolery, Monique McThompson, Debra Quin & Steve Nau, Kathleen Hoot, Evie Mowat, Dan Nicholas, Lani Walsh and David Priest.

– Melinda Murdock

## CHRISTIAN FORMATION: Children and Youth

### Children and Youth Ministries



Children's Chapel continued with the Dig-In Program purchased by the vestry. Our lessons finished up *The Bible in a Year*, stories from the Old Testament and continued with *The Life of Jesus*, sharing stories about Jesus. The *Dig In* lessons include music, videos, art, and activities. We supplemented with seasonal stories that fit with our liturgical calendar at Epiphany, Lent, Easter, Pentecost, All Saints, Advent and Christmas.

Children are dismissed from the Rite II Service following the first hymn. They process to Chapel and rejoin the congregation at the Passing of the Peace to participate in Holy Communion.

The teachers add a prayer or blessing to the weekly lessons. The children write or draw these on a piece of paper. These go into a basket. They present their basket with the collection plates for blessing.

We encourage giving, by reminding the children that **every time** the plate is passed, you put **something** in it, with thanksgiving for something in your life.

The first Sunday of each month, our children are encouraged to work with our greeters to welcome guests and hand out bulletins. We invited children to shadow our youth, serving as acolytes and readers. This year a third grader joined our readers.

We have five children (4 - 10 yrs.) registered in the program. We welcome all visitors and have had several this year including preschool families participate.

Youth (11-18 yrs.) We have two registered Youth and two that have participated a few times. We also have visitors to the Youth Forum. The Youth are readers on the first Sunday of each month. One member is a consistent acolyte. The second Sunday of each month is designated as Youth Forum Sunday. When Youth are able, they can also attend a lesson or discussion during the children's Chapel time.

Since many Youth groups throughout the Diocese are small (but mighty like ours), the other important way Youth engage is through the programs offered by the Episcopal Diocese Youth Collaborative. In these programs, our youth meet with other youth and forge connections throughout the Diocese. They meet for service projects, Night Watch at the Cathedral, Camp Stevens' Retreats, and Summer Mission programs. They build friendships that we hope will continue through college and beyond in the diocese. One youth participated in the Summer Mission Program for Middle School Youth in 2019 and one youth participated in a Youth Retreat at Camp Stevens along with participating in the 2019 Night Watch at the Cathedral.

The Diocese also provides support to the youth leaders through conference/zoom calls and a Youth Leaders Retreat in the fall of 2019 in which a St. David's Leader participated. Charlette Preslar, Diocese Youth Missioner continues to be of support for leaders as well as youth.

Thank you to Leslie Cohan, Karen Garcia, Janet Shaw, Elaine Turnbull, and Frances Warren for all they do to make our small but mighty Children & Youth Programs a vibrant opportunity for the youngest members of our parish.

We are in need of more volunteers in the Children & Youth Ministry so we can prepare to grow in the direction that the Spirit is leading. The more adults we have to support our children and youth the more we connect to our Faith. The children, youth and especially the Adult Leaders learn, grow and strengthen their faith through our time together! The children and youth program can grow if each of us reaches out and invites others. Reach out please!

*Elaine Turnbull & Karen Garcia*

### **Junior Daughters of the King (Jr DOK)**

The girls in Jr. Daughters of the King had another busy year doing Bible study and devotions, fun activities, and service projects. Through their activities, Bible study and discussions, they learned about prayer, the Holy Spirit who guides and strengthens them, what it means to be a Christian, and ways to share Christ's message and love. In this way, they grew in their faith, helped others and deepened their friendships with one another.

The girls did a variety of service projects this past year. They cooked a meal for the Interfaith Shelter guests. They made Valentine cookies and cards for the seniors, preschool children, and church staff as a way of showing their love. They also made get well cards and cookies for parishioners who had been ill. For the Kairos prison ministry, they made placemats and cards with inspiring verses and they baked dozens of cookies. They learned how the prisoners share the cookies in the prison as a reflection of Christ's love. They also made prayer bracelets for themselves. In June, they honored Angelina as she graduated and they made brownies and cookies for the Preschool Graduation Dinner. They had fun washing and pampering dogs at the annual Dog Wash. They used donations from the Dog Wash to buy and fill backpacks with school supplies for disadvantaged children. In the fall, they made "Passports" for the Children's Multicultural Fair held at St. David's. They joined the senior Daughters of the King in putting on a Forum for the rest of the parish. During this Forum, the girls shared things they've enjoyed about Jr. DOK and service projects that have meant a lot to them. They made centerpieces and cards for the 100 guests who came to our annual Thanksgiving Dinner. Each time they worked on a service project, they prayed for the people they were helping or serving.

The girls also had some fun activities along with their service projects. These included a beach party with kayaking and swimming at Mission Bay. Their annual Christmas Party was extra special this year as they invited the girls in the Jr. DOK chapter at St. Dunstan's to join them. They girls had fun together baking cookies and singing Christmas carols (with Evie playing the piano and Anna playing the ukulele).

The girls are learning the satisfaction of helping others as they follow Christ's teaching. They have come to appreciate how worthwhile it is to serve others with a cheerful heart as they spread God's love. Their dedication and hard work are inspiring. It's wonderful to see young girls who are willing to take time out of their busy schedules for service to others. As they follow the Jr. DOK motto, they're learning that "they can't do everything—but they can do something"—and the service they do helps others in their community and brings them happiness. Hopefully these years of study, prayer, and service will help the girls in their spiritual formation and inspire them to a life of service and concern for others.

Jr. DOK is open to girls between 7 and 21. It provides opportunities for girls to experience the joy of belonging to a group in which love of God, others and self is the framework for their gatherings and ministries to others. If any girl is interested in joining, she can contact me for more information. The girls must be baptized Christians but they do not have to belong to St. David's or the Episcopal Church. Guests are always welcome.

*Blessings, Janet Shaw, Jr. DOK Directress*

# CHRISTIAN FORMATION: ADULT

## Thursday Evening Bible Study (*Offsite*)

For many years, people of St. David's have been gathering in a Bay Park neighborhood home for Bible study. Recent study has involved each book of the New Testament in a series of books by N. T. Wright. The number of people has varied with a current attendance of five or six people, with room for many more.



The group now meets from 1:30 - 2:30 pm each Wednesday. This is a no-homework study; everything is done at the meeting. Anyone who is curious or is looking for an informal yet deep study of the Bible is invited to come. *Questions may be addressed to the church office.*

*Bob Shaw, Participant*

## Adult Forum

The Forum, an educational time between the two Sunday services, is an opportunity to present to our parish topics on facets of our faith, issues concerning social justice, and a time to discuss what is on our minds.

Our forums in February led off with a discussion of the election of our new bishop by our delegates and Father Michael Tinnon, who himself had been a candidate. The following Sunday we focused, with valentine cards, on parishioners who were housebound, ill or not seen for some time. On February 17, we enjoyed Lynn Ten Eyck's photos and description of the Jerusalem Pilgrimage to the Holy Land that had been led by Father Wayne and Kathy. The last Sunday in February, we were privileged to have a talk by the Rt. Rev. Katharine Jefferts Schori, assisting bishop, as her time in our diocese wound down.

In March, led by our Stewardship Committee, we were introduced to the Generosity Challenge, and each Sunday's topic had a theme: "We are United," "We are Gifted," "We are Planted." In April, we continued with "We are Connected," and "We are Forgiven," all leading up to Easter.

In May we had all been shocked by the terrible shooting (April 27th) at San Diego's Chabad synagogue, and so discussed the event and its implication, led by Father Tinnon, no stranger to traumatic events as a service chaplain. Later in the month Warden Anne Kellett gave a Vestry update, and on May 19th, Rogation Sunday, we participated in the Blessing of the Grounds. The last forum of May we were visited by our new Bishop Elect Susan Brown-Snook.

June wound down the season of forums with a Search Committee update. The final event being a Children/Youth Appreciation Sunday, which this year was incorporated into the 10:30 service.

Beginning the forum season again in September, the first two Sundays guest speaker was the Rev. Peter Fritsch speaking on Obstacles to Congregational Growth, and how to overcome them. Mid-month, Father Mike Tinnon began his series on the Gospel of John, which continued into October, interrupted by one forum on Stewardship by Cannon Nancy Holland, and on the 20th a report from our treasurer, Jane Krikorian.

The study of the Gospel of John finished in November, followed by a sad farewell to Father Tinnon, as he was assigned elsewhere. Interim priest Kate Baird reintroduced herself to us, having been with us some time before. On November 24 we discussed "Caring for our Campus" and the improvements that are needed.

In December, Lynn and Linda Ten Eyck held their traditional Gift Market, an opportunity to purchase practical gifts for people in need in other countries (goats, chickens, bicycles, etc.) And on the last forum Debby Park gave us an Interfaith Shelter update in advance of St. David's annual participation in our turn to shelter homeless individuals and families.

*Jean Kockinos*

## FELLOWSHIP

### Sunday Coffee-Makers & Kitchen Clean-up

We have two wonderful groups of helpers who prefer to work behind-the-scenes every Sunday. These are the people who make the coffee (as early as 7:30 am) for our coffee hour following the two Sunday services, and the ones who put away the refreshments, clean serving plates, mugs and coffee pots after the 10:30 service. Many thanks to coffee makers Don Searles, Kara Crawford, Kathy Winder, Roseann Myers, Carol Bolding and substitute Debby Park. And many thanks to cleaner-uppers Lynn Nicholson, Loral Priest, Jean Kockinos, Debby Park, Karen Benedict, Fred Conway & Polly Carmona. We can always use new volunteers. Please contact Debby Park (858-220-8207 or rayandeb@gmail.com) if you feel so called – especially if you like either preparing coffee and setting out coffee treats or washing a few dishes and putting things safely away!



*Debby Park*

### Wednesday Happy Hour



St. David's parishioners and friends have been sharing Wednesday Happy Hours for 9 years now! These gatherings occur every month (except December), always on the last Wednesday, from 4-6pm, at a local bar or restaurant for adult or other beverages and appetizers or even dinner. In 2019 we met at Sardina's, Offshore Tavern & Grill, Fast Times and Spice & Soul. We never know who is going to show up at St. David's Happy Hour and our numbers fall between 6 and 24 each time. It's a lot of fun and a great way to find out more about the individual members of our St. David's family.

So mark your calendar for the last Wednesday of the month from 4-6pm and bring a friend! This is a casual way to introduce others to the wonderful people at St David's.

*Melinda Murdock*

### Hospitality Activities

*"When we welcome others, we honor God"*



The Hospitality Ministry was established as a specific ministry in 2003 for Memorial/Life Celebration needs for families. We have provided receptions for 69 Memorial/Life-celebrations since 2003. Each reception is customized by the family.

This ministry oversees other parish functions, seasonal and annual as needed. We organize the Annual Meeting Breakfast, the Soup Suppers at Lent, Newcomer Luncheons, the Welcome lunch and we coordinate parish potlucks. Cakes are provided for baptisms. Clergy receptions are handled by our ministry. We support other ministries as requested, such as children's, preschool and music. Diocesan receptions for programs held at our site are served by us too.

We cover the cost of supplies (coffee, plates, cups, bowls, table utensils and napkins) for the MC kitchen, coffee hour and meals in our parish. Our funding is from donations, usually given in thanksgiving for our memorial service, recycling CRV beverage containers and from coffee donations, usually made by visitors. The other donations are what Hospitality members and parishioners donate in the way of food and supplies without reimbursement for the cost.

**We invite you to join us and serve.** You pick and choose events when you are available. You may cook or arrange food. You may help with set-up and décor. Or you may choose to help with the grocery shopping (Costco). Recycling, sorting and depositing CRV containers once a month is another job. Your time and talent is welcome. Contact our vestry liaison.

**We encourage someone to take over coordination of this ministry (Succession Planning).** When service is needed, send an email to committed members. Each member responds as they are able. We currently have nine consistent members. Like the story of Fish and Loaves we have always had enough food and members to serve for every function we host.

Among the gifts given to all of us is the appreciation expressed by family members and groups, for services rendered and the opportunity to “*entertain angels.*”

*Elaine Turnbull - Hospitality Coordinator*

### **Senior Center (The Gray Brigade)**



Our community Senior Center is called *The Gray Brigade* and offer a place for friendship, laughter and learning on Friday mornings from September to mid-June for friends from both church and community, ages 55-100+. Our twice monthly Game Days (Upwords, Scrabble, Mexican Train, Skip-Bo, & others) continue to be a highlight – Mexican Train has the biggest following for now! We also tried some Chair Dance Exercise. Other

activities this year were Emma’s Gutbucket Bluegrass Band, Ponder Anew – a new way of relating to people with dementia, Martha Anderson’s pictures of her pilgrimage walk in Spain (Camino de Santiago de Compostela), old church videos (Thanksgiving Dinner, a Talent Show), a Sing-along of Oldies but Goodies, Animals & Animals live presentation of rescued wildlife (including a turkey, BIG desert tortoise, hedgehog, iguana & bearded lizard!) and the Preschool Halloween costume parade (always a delight!). We celebrated Sue Lawrence’s 90<sup>th</sup> birthday with a special gathering in July (when we are usually closed) and Marilyn Slater’s 92<sup>nd</sup> birthday with Games and a special lunch in November. More food was enjoyed at our Irish lunch in March and our English Tea in May where we feted Terry Garate and all she has contributed to St. David’s and our Food Pantry. The year concluded with our annual Christmas potluck and singing of Christmas carols. **Many thanks to all our presenters and to everyone who has helped us with our programs!**

Debby Park coordinates our activities; but the Center runs thanks to the help of Jon Turley (table and chair set-up), friends who help with coffee, food, and clean-up (especially Harriet Carmona, Lynn Nicholson, Ronnie Rich, Ron Betsworth, Carol Holland, and Bea Stoyla) and Paul Gorman who prepares our Gray Brigade newsletter with its fun jokes, cartoons, and stories. **Thanks to all our helpers and all who come to join us.** We welcome volunteers and attendees (our gatherings range from 6 to 36 in attendance!) and encourage you to bring a friend!

*Debby Park*

### **Women’s Fellowship**

Women's Fellowship as a parish-wide activity is no longer active. If someone would like to restart the group in any way (new ideas are welcome), please contact Debby Park at 858-220-8207.

*Debby Park*

### **Christian Yoga**

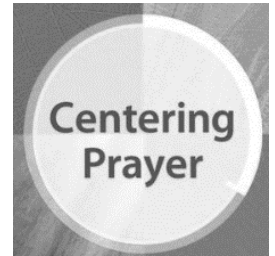
Yoga classes are offered weekly at St. David’s on Thursdays at 12 noon. It draws participants from both within the St. David’s community and beyond, and is designed to fit each person’s individual need, from trained athletes to “chair yoga” for those unable to sit on the floor or those recovering from recent surgeries. Participants gently strengthen, stretch and relax the mind and body as Vou Athens leads you through yoga, a practice known to reduce stress and improve health and well-being. Vou combines over 20 years' experience in health and wellness to provide you a balanced class in a safe and friendly environment. All levels of experience are welcome. Participants are asked to bring a yoga mat, a yoga strap/old tie/or belt, comfortable clothes (*no shoes*), and a water bottle. You can do chair yoga instead of on the floor with a yoga mat, if you prefer. *There will be a suggested donation of \$10 per person, per class.*



## PASTORAL MINISTRIES

### Centering Prayer

Centering Prayer is a simple method of silent meditation. It involves “opening oneself to an awareness of the abiding presence of God within us.” It emphasizes prayer as a personal relationship with God. It is a movement beyond conversation with Christ to communion with Christ—but it is not meant to replace other kinds of prayer. The transformative effects of Centering Prayer hopefully show up as we gradually become more peaceful and less reactive and we start to see the fruits of the spirit manifested in our lives.



The St. David’s Centering Prayer group meets every Tuesday from 10:30 until 11:45 in our library. We’ve been meeting regularly ever since we had a Centering Prayer Introductory Workshop at St. David’s in July 2018. Our weekly gatherings include several parishioners from St. David’s as well as a few people from other churches. Coming to the Centering Prayer group each week is an inspiring experience—both for the time of meditation and for the discussion that follows. We start our gathering with a 20-minute session of Centering Prayer. After that we have a discussion relating to contemplative practices. These discussions are usually based on a video we watch together or a section of a book that we take turns reading out loud. This past year we’ve seen several inspiring videos based on the teachings of Thomas Keating and others in Contemplative Outreach. Two of the books we have read and discussed recently are *Invitation to Love* by Thomas Keating and *Into the Silent Land* by Martin Laird.

Contemplative Outreach of San Diego is the local chapter of Contemplative Outreach, an international ecumenical organization. It supports Centering Prayer groups at many churches throughout the area. There is extensive information about Centering Prayer available on their websites (COSD.org). They put on retreats throughout the year. Our St. David’s Centering Prayer group hosted one on November 16th at St. David’s with 80 people attending. It was called “At the Heart of the World with Thomas Keating,” presented by Stephen Coffey. Another retreat some of our group attended last year was called “Contemplating Christ: The Gospels and the Interior Life” by Vincent Pizzuto, based on his book of the same name. It was put on by Contemplative Outreach of North San Diego (CONSD.org).

We invite anyone who is interested to join us at our weekly gatherings. For more information, you may contact me or see one of the brochures available in the office.

*Blessings Janet Shaw*

### Daughters of the King (DOK)



The Daughters of the King chapter at St. David’s is part of a women’s international spirituality group founded in 1885. Our focus is on prayer, service, evangelism, and continuous study to further our spiritual growth. We seek to know Jesus, to make him known to others, and to reflect God’s love in all we do. We reaffirm our Baptismal covenant and we agree to follow a Rule of Prayer and a Rule of Service, dedicating ourselves to spreading Christ’s message and strengthening the spiritual life of our parish.

We gather monthly from 5:45-7:45 p.m., usually on the first Monday of the month. We spend our time on prayer, fellowship, and discussion of the spiritual book/article/video we are currently studying. Our study this year included:

- **Who Framed Mary Magdalene** (<https://www.uscatholic.org/articles/200806/who-framed-mary-magdalene-27585>) an article by Heidi Schlumpf. This article explored how the first witness to Christ's resurrection was made into a prostitute, and how women today are restoring her reputation.
- **Boundless Compassion: Creating a Way of Life** by Joyce Rupp. "Living compassionately is rarely convenient and often downright challenging," writes Joyce Rupp. Through this six-week personal transformation process for developing and deepening compassion, we were nudged, encouraged and inspired to grow in the kind of love that motivated Jesus' life and mission for his disciples.
- **The Way of Love** – An Invitation from Presiding Bishop Michael B. Curry to Practice the Way of Love via a video series. This is a seven-part series created by the National Episcopal Church. The Way of Love is a way of life. More than a program or curriculum, it is a return to the ancient pathways and Rules of Life that followers of Jesus have observed for centuries. We discussed Bless and Rest, and in the New Year, we will continue with this series.
- *Breathing Under Water: Spirituality and the Twelve Steps* by Richard Rohr. "We are all addicted in some way. When we learn to identify our addiction, embrace our brokenness, and surrender to God, we begin to bring healing to ourselves and our world. In *Breathing Under Water*, Franciscan Father Richard Rohr shows how the gospel principles in the Twelve Steps can free anyone from any addiction from an obvious dependence on alcohol or drugs to the more common but less visible addiction that we all have to sin."

In addition to our studies, we hosted a diocesan-wide **Lenten Quiet Day** on March 16 led by Rev. Martha Anderson. Quiet time for reflection and labyrinth walking was available during the program from 9 am - 1 pm, with a noontime service and lunch following.

On Monday April 1, we gathered to walk the **Stations of the Cross** in the sanctuary utilizing Richard Furey's guide "MARY'S WAY of the CROSS." In the booklet, we saw through the eyes of Jesus' mother, Mary, what Jesus was going through on the way to Calvary. It was very moving as we read how Mary might have felt at each station—confusion, feelings of helplessness, but as always her ever-present faith in and love for her son. At the end we gathered around the altar, and we celebrated the fifteenth and final station.

Our chapter also hosted the **Taize meditative service** held on Saturday, April 6.

The DOK Diocesan **Spring Assembly** took place on Saturday, May 4, 2019 at St. James by the Sea Episcopal Church. The Rev. Rebecca Dinovo presented 'Celtic Spirituality.'

Our annual DOK **Chapter Retreat** this year was on July 13. Our presenter was the Rev. Nancy Holland who led us in a closer look at women mystics. The material was based on the book *Wild Mercy* by Mirabai Starr.

In August, Janet Shaw hosted our **summer beach party** at the La Jolla Beach and Tennis club. Nine members of our chapter enjoyed the warm ocean, a potluck dinner, and a beautiful sunset.

On December 1, our DOK chapter hosted a Taize Service for the diocese of San Diego. It was a peaceful, meditative service followed by a small reception. This was a perfect opportunity for those who attended to quiet their lives and get ready for the Advent season.

On December 3, we held our annual **Christmas gathering** at the home of Janet Shaw. This year we collected 120 pairs of socks to donate to CCSA.

Four women from our parish expressed an interest in becoming a member of our DOK chapter and training will begin in January.

All women at St. David's are welcome to attend our gatherings as guests and they are warmly invited to join our DOK chapter. If anyone is interested in joining the group, please let us know. DOK brochures are also available in the church office.

*Blessings, Elaine Tailac, president*



## Lay Eucharistic Visitors (LEV)

The LEVs have been very active this year. Our parish has some aging members, and that means more home care. We have a small-dedicated group of people and they are doing an outstanding job. If you would like to be part of this team, please contact the church office at (619) 276-4567. Training will be provided by the diocese.

## Order of Saint Luke (OSL) Healing Prayer Ministry

The Order of St. Luke had a successful 2019 by praying for those in need that come forward to the chapel for prayers. You can also sit in for someone you know or love who needs prayer. We pray on the 1st and 3rd Sundays at both services. We are a small but mighty group of prayer warriors, but would love to add you to our group. Current group: Mercedes Webber, Ronnie Whitehorse, Bob & Janet Shaw, Jon Turley, and Kathleen Hoot. Please let me or any of the group know and we will arrange for a training session.

*Your humble servant in Christ, Kathleen Hoot*

## OUTREACH MINISTRIES

### MINISTRIES OF COMPASSION & JUSTICE

Here at St. David's we feel called to show compassion (taking time to listen, give a helping hand, and recognize one another as children of God) and seek justice for our neighbors far and near. Our Mission for Outreach is "to love our neighbors as ourselves by direct action in the congregation, community, and the world." St. David's has carried out this Mission over the years, even when our church burned down in 1991 or when we haven't had financial resources. The Outreach Commission offers many ministries and activities for our congregation to support – some feel that this is too many! We do not want anyone to feel pressured into donating to or participating in any of these ministry opportunities. **Please choose something you care about.** Then support it with time, or money, OR just with your prayers which can be most powerful and appreciated!

### OUTREACH COMMISSION & MINISTRIES 2019

The **Outreach Commission** meets **most 4<sup>th</sup> Tuesdays** at 7 pm in the Library (except during the summer or at holiday times). Some of our members also meet quarterly with other Episcopal churches at the **Diocesan Service & Justice Coalition Summits** to help plan **collaborative events which were as follows:**

**Spring Maundy Thursday Community Foot Washing and Shoe Distribution:** We provided volunteers for the footwashing events both at the Episcopal Church Center and at St. Mark's City Heights for the ECS East County Recovery Center and \$1000 in donations for shoes. Many people were served with footwashing & shoes, breakfast and/or lunch, hygiene kits, and at the ECC and St. Mark's with showers & clean clothes.

**Summer Back2School Bash in August** to benefit children of the Episcopal Refugee Network, St. Mark's community, & children in Fallbrook. Over 300 children were served at St. Mark's. St. David's donated \$1520 for backpack supplies for them.

**Diocesan Convention:** Many churches collected pet food for the pets of people in need. These were taken to convention at St. Margaret's in Palm Springs by our delegates and then distributed to agencies serving the needy.

Thanks to Commission members Roseann Myers, Melinda Murdock, Linda & Lynn Ten Eyck, Elaine Turnbull, Debby Park, and Father Mike for their wonderful input, support and service. Special thanks to Melinda and Debby who attend the quarterly Diocesan service summits and to Melinda for her Summit minutes and eye-catching announcements! **Would anyone else like to come and bring new ideas and energy to the Commission? Just let one of the above know.**

*Debby Park, Commission member*

## OUTREACH/JUBILEE MINISTRIES

*The following is a summary of our ministries. The term "Jubilee" is included because St. David's has been a Jubilee Center of the Episcopal Church since 1984, and we continue to do ministries of Compassion and Justice. This year at one of our parish potlucks, we provided a hand-out with multiple choice questions about our Outreach to see how much people knew about what we do! **Thanks to all the people of St. David's for your support - all this would not happen without your participation and/or prayers!***

**ALTERNATIVE GIFTS INTERNATIONAL (CHRISTMAS MARKET):** On the first two Sundays in Advent, parishioners are invited to select alternative Christmas gifts from over 30 projects worldwide (e.g. kitchen gardens in Central America, seed banks in Haiti, donkey mobile libraries in Ethiopia, care for elephants in Myanmar, save the sea turtles). There is also a table where children can shop with appropriate choices and prices. The Christmas gift recipient receives a card with description of the project that has been supported in his/her name. It is a great alternative to getting and giving "stuff" at Christmas. This year we raised \$2471, almost twice what we raised last year! Many thanks to all who supported this and especially to Coordinators Linda & Lynn Ten Eyck.

**BLESSINGS IN A BAG:** We prepare Blessings in a Bag (snack bags to hand to the homeless whom we see while driving) four times a year (Feb, May, Aug, and Nov). We fill about 40 bags each time. People can pack one or more bags to take with them in their car. The bags have healthy snacks, juice, water, and a prayer. We think it's a small but loving way to alleviate hunger and let the recipients know they are not forgotten.

**CELEBRATION OF THANKS (THANKSGIVING DINNER):** Our **36th Annual Thanksgiving Day Dinner** was held in the Mission Center on November 28 and, in spite of rain, wind, thunder and lightning, was thoroughly enjoyed by more than 90 attendees and about 20 volunteers! **Highlights of the dinner** were again the delicious carrot/orange/ginger soup prepared by **Jamie Wood and crew**, the prayer cards by the **Junior Daughters of the King and centerpieces made by the girls**, and the many friendly people who helped serve. We also had an outstanding kitchen crew headed by **Randy, Dan, Louis and Mike**. **Melinda Murdock** did a great job organizing the servers. **Many thanks to everyone** who cooked turkeys, stuffing or yams, provided pies, helped set up, serve or clean up and to our gracious greeter **Treana Roman**. Our **heroes** of the day had to be **Roseann Myers and Steve Turnbull** who shuttled guests to and from Sorrento Tower in the pouring rain! **We have such good response from parishioners, outside volunteers and guests wanting to attend this long-time community tradition!**

**COMMUNITY CHRISTIAN SERVICE AGENCY (CCSA):** Our neighborhood emergency aid agency that St. David's helped establish over 45 years ago provides food and clothing to the needy and help in obtaining ID's and referrals to programs for which people are eligible. St. David's donates food and clothing regularly. CCSA held their **15<sup>th</sup> annual Hunger Walk on April 27** that raised more than **\$35,000**. The Junior Daughters of the King raised funds with their Doggy Wash in June to provide **10 filled backpacks along with 12 provided by other parishioners** for CCSA's **Back-to-School program** in August which served **792** children. In December, parishioners helped provide **Christmas baskets** to CCSA for 247 needy families. We continue to help with the annual **Bay Park Food Drive**, also in December. We help prepare the bags, distribute them to neighbors, receive the filled bags, and feed volunteers. **5418** pounds of food were collected to stock the shelves at CCSA! **Cozy in Clairemont, a blanket and jacket drive organized by Legacy Real Estate**, brought in over 500 blankets, jackets, sweaters and 3 sleeping bags. **Many thanks to all who support CCSA in these programs and to Roseann Myers** who serves as our representative to the CCSA Advisory Board. **If you'd like to volunteer at CCSA, please contact Roseann or call CCSA at 858-274-2273.** Several parishioners are already doing so.

**COUNTY MENTAL HEALTH PROGRAMS:** On the third and fifth Sundays of each month, volunteers from St. David's lead a **Vespers (Evening Prayer) service** for the patients at the San Diego County Psychiatric Hospital on South Rosecrans. We conduct the service, sing several songs, have a short homily (or just read the Gospel), and invite prayer offerings from the patients (they often say how glad they are that we come!). At Christmastime, parishioners sign cards which we distribute to the patients along with candy canes and chocolates. These are greatly appreciated. **Thanks to volunteers Debby Park, Joan Braunstein, Linda & Lynn Ten Eyck and Fred Conway. If you are interested in helping, please contact Debby Park.** St. David's hosts a support group every second Monday of the month for families with members who have mental illness. We have provided space for meetings and classes offered by **NAMI** for many years. For the **NAMI** (National Alliance for Mental Illness) **Walk** at Liberty Station on April 27, walkers raised more than \$150,000.

**EPISCOPAL COMMUNITY SERVICES (ECS):** ECS is the outreach arm of the Episcopal Diocese of San Diego. St. David's, with help from Christ the King in Alpine and Good Samaritan in University City, provided a delicious lunch in August for **CERRC (Central East Regional Recovery Center)**, their recovery program for adults with substance use disorder. These are monthly luncheons which celebrate the accomplishments of the program participants. Parishioners also supported the Maundy Thursday Footwashing and the ECS Annual Gala. **Roseann Myers is now President of the Board.** ECS also has Headstart programs in South Bay and Para las Familias which gives mental health aid to families.

**EPISCOPAL REFUGEE NETWORK (REFUGEE.NET):** The Episcopal Refugee Network began as the Sudanese Refugee Network, became the St. Luke's Refugee Network, and (since 2008) is an institution of the Episcopal Diocese of San Diego. Ongoing support is given by diocesan churches (including St. David's) who become Friends of the Network. Originally founded to help settle refugees already accepted by the U.S. government, the organization now focuses on providing educational and enrichment opportunities for elementary, high school and (soon) Preschool age refugee children. The change is due to our government's reduction in the number of refugees allowed in. St. Luke's in North Park continues to distribute food every Thursday to settled refugee families, and **St. David's collects white rice, beans and cooking oil** – staples which are greatly appreciated. We helped with **the Back2School Bash** at St. Mark's in August by contributing \$1520 for backpacks filled with school supplies. Many parishioners attend their annual Hope Gala.

**EPISCOPAL RELIEF & DEVELOPMENT FUND:** This fund, which was formerly the Presiding Bishop's Fund, is able to send **Relief** immediately when disasters occur in the U.S. and in any country where the Episcopal Church or partner groups have a presence. The **Development** work of ERD guides communities to lasting change with a focus on **Women** (promoting gender equality and economic stability, cultivating leaders and ending violence against women), **Children** (improving food and nutrition, protecting health and preventing disease, empowering parents) and **Climate** (providing access to clean water, hygiene and sanitation and managing environmental preparedness). We did not do an In-gathering this year to support the Fund, but we do let parishioners know when a particular need comes up so that they can contribute on their own.

**FOOD PANTRY:** St. David's distributed 134 tons of food in 2019 through our Sunday morning Food Pantry. It is available every Sunday after services for anybody who needs food. We are now serving around 120 people a week. Both food and clients have increased, and we have had steady improvement in the amount of protein-rich food over what we received last year. Volunteers pick up the food donations from local grocery stores. These are then sorted and organized so that they can be displayed nicely for clients to make their choices as they go through the line on Sunday. Many thanks to Coordinators Lynn Ten Eyck and Melinda Murdock, Sylvia Ayala and her team of sorters/organizers, Nona Lindrus and Lani Walsh for their pick-up of food, and all who help with clean up. We could use more volunteers on Fridays, Saturdays and Sundays. Contact Lynn at 858-277-6885 or 858-414-6295 if you'd like to learn more and could help.

**INTERFAITH SHELTER NETWORK:** The Network is a collaborative effort by local congregations and human services agencies to provide shelter, meals, services and resources to homeless San Diegans. Last year our Clairemont branch provided 13 weeks of meals and overnight housing. St. David's hosted for two weeks from Jan. 5-19, 2019, in the Mission Center. Our guests included a married couple and his brother, single males, a grandmother with daughter and two grandchildren (ages 10 & 7), and a single female. **ALL** moved on to stable housing – a first for our branch! **Many thanks to the hard workers who set up and took down the shelter and to the numerous volunteers who cooked meals and stayed as overnight as hosts.** We also had help from our support church of Holy Cross Lutheran who provided three meals, overnight hosts, and monetary support, and one meal each from Dan Diego's Restaurant, the Islamic Center, and Pioneer United Church of Christ. Parishioner Kara Crawford led the group in a Budgeting Workshop one Saturday morning. Jean Payne, Bob Shaw and Debby Park shared the job of Coordinator. **(As I write this, we have just completed our 2-week Shelter rotation for 2020 with a whole different group of guests including 7 adults and 6 children!)**

**MILITARY FAMILIES:** We did not do an In-gathering this year for Military Outreach Ministries which supports families of junior enlisted personnel. We hope to do one on Armed Forces Day on May 17, 2020.

**MISSION TO SEAFARERS:** We have been collecting paperback books, large picture calendars and picture magazines to give to the Stella Maris Mission to Seafarers at the 10<sup>th</sup> Ave. Marine Terminal. We've learned that they no longer need calendars but would appreciate greeting cards! The collection basket is located in the Mission Center where we gather for coffee. When it gets full, Roseann Myers takes donations to the Center - a great place for the seamen to relax, use the phone, play basketball or ping-pong or have a snack. Father Bob Crafts is a chaplain for the Mission. Many thanks for the donations and to Roseann for her help!

**PRISON MINISTRIES (COOKIES FOR KAIROS & KAIROS OUTSIDE):** Parishioners again provided homemade cookies for Kairos weekends – 27 dozen in March and 44 (!) dozen in October. These cookies are combined with hundreds of dozens from churches all over the county to be shared with the prisoner participants in the weekends. **Many thanks to all bakers (and especially the Jr. DOK)!**

St. David's hosted a **Kairos Outside Weekend** on our campus April 26-28 for women with loved ones who are incarcerated. The women really enjoy our site, but it is becoming difficult to fit everyone in (especially with 24 air mattresses in one room!) **Kairos Prison Ministry** addresses the spiritual needs of prisoners. It sprang from the Cursillo movement and is supported by Christian volunteers.

**RACHEL'S WOMEN'S NIGHT SHELTER:** Three times a month (every 2<sup>nd</sup> Wed., 4<sup>th</sup> Fri. and 4<sup>th</sup> Mon.) a team from St. David's **prepares and serves an evening meal** for the 20-30 women at Rachel's Night Shelter downtown on 8th Ave between F and G streets. We fix a main dish, salad, dessert, and provide fruit, milk, and juice. Then we serve the women who are trying to turn their lives around by staying drug and alcohol-free and by taking classes and/or looking for work. **Many thanks to our wonderful cooks:** Sally Noorany, Jean Payne, Debby Park, Katy Finn, Melinda Murdock, Adriana Vamosiu, Harriet Carmona, Jan Bauman, Jean Hemingway, Annie Wu, Frances Warren, Ann Whalen and subs Carolyn Lief and Cathy Meagher. On Dec. 23, the 4<sup>th</sup> Monday Team again took gift bags with fun items donated by parishioners for the women, along with the meal. **The women were thrilled with the gifts and always love the dinners St. David's provides.**

**ST. DAVID'S PRESCHOOL** is an important part of our **Outreach to the neighborhood and our community.** The whole church gets involved in supporting **Dia de los Muertos in November and the St. David's Festival fundraiser end of February**, and we've had joint events (summer BBQ and the Preschool Pageant). Parishioners also help in the classroom, with Preschool Chapel; and our Music Director John Mark Harris leads them in their music program.

Last, but not least, the **church sponsors** 6 groups of Alcoholics Anonymous and Al-Anon who use our facility for meetings throughout the week, all year round!

*Debby Park, Commission Member*

## MEALS-TO-GO

Meals-to Go was started in 2011 as a way to provide meals a couple of times a week for a couple of weeks to parishioners who are temporarily incapacitated or in need. Along with food (whether homemade or take out) we deliver love and concern for the healing of the soul and spirit. Luckily, it was a quiet year which is good because we have shrunk considerably due to age and attrition. A huge thank you to all of you who through the years have served so generously.

If you are interesting in joining, give me a call. The way it works is that when I am notified of a need, I put out an e-mail and if the timing is convenient for you, you can sign up and we'll come up with a schedule. It's easy and fun.

Louise Buck (619-275-2845) [louiseabuck@gmail.com](mailto:louiseabuck@gmail.com)

## ST. DAVID'S PRESCHOOL



Expansion was our goal this year at St. David's Preschool. The goal we set in 2018 of adding a new classroom to the preschool was realized in early October 2019! Our new classroom is enabling us here at St. David's Episcopal Church & Preschool to meet a critical need in our Bay Park community of quality education and care of young children. Thank you to Parish Administrator Treena Roman for her hard work in ensuring renovations were completed and in her follow through with Department of Social Services. A big thank you to Assistant Director Zyntia Acosta in taking an empty room and transforming it into a warm, welcoming place of wonder and discovery for our new two-year-old "friends."

The new classroom increased the licensed capacity of the school from 41 to 53 children daily. In November, we began admitting new children and started operations in the newly refurbished Classroom 6 (formerly the "youth room") in December 2019. The end of 2019 saw us serving 54 children with the ability to add up to 6 new full-time and a few more part-time students. We will continue to increase our enrollment to full capacity with our newly hired teachers now in place. Welcome to our new teachers in 2019 and early 2020):

Substitutes: Michelle Lanzarone and Jamie Schmidt; Afternoon Support Teacher: Anna Gorman; 4-&5-Year-Old Teacher: Cindy Adams; 2-Year-Old Teacher: Adriana Mogames.

Thank you to our chapel leaders in 2019: Fr. Tinnon, Fr. Sanders, Debby Park and Janet Shaw. Thank you to John Mark Harris who helped to organize our annual Christmas Pageant. Thank you to Vestry member Shirley Culver for her weekly volunteering in Room 2!

The preschool had a small negative net income of -\$6,057.99. This negative net income was in part because we could not enroll additional children beginning in September as hoped. However, we can look at this small "loss" as an investment in our ability to continue ministering to young children and families. Additionally, the preschool "pays its way" through monthly expense line items on its budget which are income line items for the church, such as \$24,000 per year in "property usage" fees and an additional \$8,700 for a share of bookkeeping services. The preschool also pays for its use of utilities, insurance and other similar cost factors.

2019 was also a year of continuing to more firmly entrench the Goal of the Fearless Love Grant: To build relationships between the parish, preschool, families and the community at large. We continued working in collaboration with parents, teachers and parish to join in fellowship at social settings such as at St. David's Day, Graduation, End of Summer BBQ, the Multicultural Fair, Dia de los Muertos Party and the Christmas Pageant. Much discussion occurs at our Preschool Advisory Committee meetings on how to continue "Living in Community."

I am proud to announce that 2020 is the 30<sup>th</sup> Anniversary of St. David's Preschool! With the help of the Stewardship Committee, the Preschool Advisory Committee (PAC) has selected at our theme: Living in Community.

I invite you to join us in our yearlong celebration of all that has been accomplished in 30 years at YOUR preschool. We will hold multiple events throughout 2020 designed to pull us together as we continue to explore Living in Community!

*Ms. Karen Garcia, Preschool Director*

## FACILITY

### The Arts Commission

The Arts Commission, whose purpose is to beautify our campus with appropriate furnishings, has had a quiet year. One new project awaits funding. Currently we use our Advent Banners during Lent because the colors are similar. However, we would love to have a set of Lenten Banners that reflect that particular season. If you would like to make this possible in Memory or Thanksgiving for someone in your life, please contact me.

Members: Jean Kockinos, Jane Morris, Peggy Howe, Jamie Wood, Elaine Turnbull

*Respectfully submitted, Anne Kellett, Chairperson*

### Facility Use (Campus)

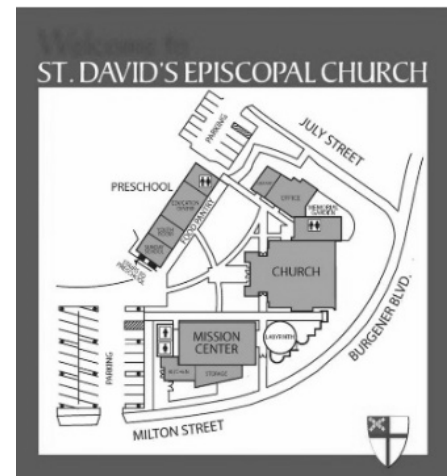
Our beautiful campus, its grounds and buildings continue to be used by our congregation, the Preschool, our neighbors and many outside organizations and groups who are life-affirming entities: six 12-Step groups, our Interfaith Shelter, Kairos Outside, the Thanksgiving Dinner, NAMI, and the Clairemont Planning Group subcommittees to name a few. The laughter of children can be heard with the addition of several Scout Groups. Our neighbor, Longfellow School, still uses our facilities from time to time. We continue to host numerous Diocesan gatherings and groups. Individuals from the parish and neighborhood have hosted parties. The labyrinth continues to be used by neighbors and parishioners.

Our Sanctuary is a prime concert venue. Our own concerts, Suzuki violin recitals, and the San Diego Youth Symphony have all added their music to our space. We hope to do more of this type of programming this year.

One big challenge remains: someone to Set Up and Take Down for functions, both congregational and outside groups. We very much have a need for a Sexton who can help with the set-up and takedown of the many events we host. Thanks to Dan Nicholas who is often available to help with this task

Since we have re-signed an Agreement with Kidder-Matthews, a real estate brokerage firm that markets religious facilities, we have been approached by five different groups who were interested in using our space. None as yet has come to fruition for various reasons, but we remain open to finding a group to share our space and provide us with additional income. We will have complete control over who this potential tenant will be, but we look forward to the possibility of leasing our space to another faith tradition. This will not only help our budget but also enrich our community. Stay tuned.

*Facilities Use Chair: Anne Kellett*



## Facility Maintenance (Jr. Warden Report)

This is my second year serving as Jr. Warden. The year had many events and groups enjoying the use of our facilities. In April, the diocese sent a consulting company to perform a Physical Needs Assessment on the entire campus. Although we knew about many of the areas that need work, the Assessment in printed form gives the Vestry specific guidelines for taking care of our wonderful campus and buildings. This assessment can be found on our website or you can ask a Vestry member if you have questions. Prior to this assessment, we hosted a “Cleaning of the Lord’s house” before Easter and an outdoor work party with the Preschool before Rogation Sunday.

### Here are a few facility items that have been worked on:

- Replaced the hot water heater and recirculating pump in the Mission Center
- Several tree branches trimmed in multiple locations. Two large trees removed from in front of the K-house garage (were disrupting the sidewalks and garage floor)
- The moveable walls in the Mission Center had some repairs and maintenance in 2019, completion in 2020. These walls are expensive and require training to operate. Please seek proper training and let others know that care must be taken to keep the doors in working order.
- The dishwasher in the Mission Center was repaired. Instructions for use are printed on the equipment.
- The Vestry formed a new policy to allow only Service animals in the church buildings.

Here are projects that were planned in 2019 but will soon be done:

- Replace roof over administration buildings (library and office area). This will be followed by ceiling and wall repair in Rectors office.
- Reseal and stripe the parking lot on Milton St.,
- Tree that fell in lower lot below the preschool needs removal.
- Tree in east end of memorial garden needs removal, as the roots are disruptive.

If anyone has keys for the church that they do not need, please return to Treena in the church office. The key copies have not been working which may require expensive replacement of doors and locks.

**Remember to close and lock any windows or doors that you may open when on campus, as we do not have a sexton to come by and check.**

Over the year, there have been several homeless people staying around campus (lower lot, labyrinth, garden shed, Mission Center, Memorial Garden) They have been encouraged to move along as we cannot have people on campus that are not connected with specific church activities.

*In God’s service, Loral Priest*

## COMMUNICATIONS & OFFICE MINISTRY

### The Gospel at St. David’s



St. David’s sends out its monthly newsletter *The Gospel at St. David’s* each month via email through Constant Contact. For those without email or internet access, we print hard copies and distribute them at church on Sunday. A PDF file can also be found on our website each month. Thank you to the office ministers for their proofreading efforts, as well as to all those who contribute to the Gospel each month. If you would like to submit

an article in The Gospel, please email it no later than the 22<sup>nd</sup> of each month to Treena Roman at [office@saintdavidchurch.com](mailto:office@saintdavidchurch.com).

*Treena Roman, Parish Administrator*

## The St. David's Website

St. David's website is easy to navigate and has a lot of useful information. The website keeps you up to date on what is happening at St. David's. You can find the year round "Google Calendar," the "Serving in Worship Schedule," various other schedules, and much more. The website is welcoming and informative to new visitors and offers a snapshot of opportunities for spiritual growth and outreach to others. It also provides a comprehensive list of church services, directions, and contacts to obtain more information. Visit us at [www.saintdavidschurch.com](http://www.saintdavidschurch.com) today!

*Treena Roman, Parish Administrator*

## The Weekly Times at St. David's

"The Weekly Times at St David's" is St. David's weekly e-newsletter from the church office. The weekly email keeps you up to date on all of the many activities going on at St. David's. Our weekly newsletter includes upcoming events and timely announcements. We also send out emails with special announcements as needed. Not on our email list? Email Treena Roman at [office@saintdavidschurch.com](mailto:office@saintdavidschurch.com) to add your email. If you have an announcement for The Weekly Times, please email it to [office@saintdavidschurch.com](mailto:office@saintdavidschurch.com) by Wednesday at noon.

*Treena Roman, Parish Administrator*

## Social Media

### Like us on Facebook:



This past year St. David's Facebook Page rose to 503 "followers" from 487 last year and has reached 508 "likes." We posted many posts during the year. We post events and photos of moments. We post each and every Advent and Lenten Meditation. Have YOU liked us yet? If not get out your Smartphone or computer and go to

@stdavids5050miltonstsandiego to "check in," "like us" and "follow us." Then post something nice about us. We started a new Facebook page for our new Alive! at St. David's service. We hope to engage and invite a whole new demographic to our new service and our community. It's been a slow start so we need you to "like" and "follow" us at @aliveatsaintdavids

### FOLLOW US on Instagram:



Our Instagram page is being "followed" by 177 (and growing) – individuals and other churches in San Diego, our country and around the world. Have YOU "followed" us yet? The address is @st\_davids\_church\_san\_diego. As I said last year: So why are we doing this? Like it or not, social media is here to stay and it's a very powerful tool to communicate to others.

You may not use it but LOTS of people do, especially younger persons whom we would love to interest in all the wonderful things we do here at Saint David's. Each time we post something to either Facebook or Instagram it's an invitation to begin a conversation. It may not be face to face but it could lead to that. It's not just about posting events, which is important as well. It's a way to communicate the personality of our church with the hopes that it will attract visitors who will actually really "like" us and stay to become members.

I would STILL love to start a Committee for Social Media Communication. Interested? Please contact Anne Kellett at [akinderspace@gmail.com](mailto:akinderspace@gmail.com).

*Submitted by Anne Kellett*



## Office Ministers

I want to express my gratitude to all of St. David's wonderful Office Ministers. The office volunteers are a delightful, enthusiastic group whose efforts are instrumental in keeping the church office running smoothly on a day-to-day basis. It is their presence and commitment that gives the office a pleasant, welcoming, and professional atmosphere.



My heartfelt gratitude to all the faithful Office Ministers who volunteered this past year: Erica MacKillop, Anita Lawrence, Kathy Winder, Jon Turley, Jean Kockinos, and Barbara Searles.

**The office is always in need of volunteers and volunteer substitutes.** Please contact Treena Roman in the office for more information. Thank you to all the volunteers for your dedication!

*Treena Roman, Parish Administrator*

## STEWARDSHIP

### Stewardship Committee

Stewardship Committee: Rob Constantine, Shirley Culver, Anne Kellett, Roseann Myers, Kathy Sanders, Chris Timmins and Jon Turley. The Rev. Nancy Holland has remained an ex officio member.



In 2019 the Stewardship Committee continued working with the Vestry as we wrapped up our three-year plan (2017-2019) using our theme, Growing in Faith, Gratitude, and Generosity. In order to deepen our spiritual practice of giving of ourselves through time, talent and treasure, we sponsored forums and events throughout the year.

- During the annual meeting, we gave a report on the Pledge Program and outlined some of our plans for the year.
- During **Lent**, we held a forum introducing a journey of “40 Days of Generosity.” Handouts included a suggested list of acts of generosity which could be done each day during Lent. We outlined all the opportunities for prayer, worship, study and action during the season. During the forum, we distributed cards for people to write possible “interview questions for Priest applicants.”
- In **May**, to encourage caring for our environment, we celebrated **Rogation Sunday** by once again gifting the congregation milkweed seeds to support a healthy bee and butterfly population. One week before Rogation Sunday a team of parishioners cleaned the grounds around the church. On Rogation Sunday, we processed the perimeter of the church property blessing our holy ground as we went.
- In **June**, we began meeting with Karen Garcia, preschool Director, to create a plan for the 30<sup>th</sup> anniversary celebrations, events, and activities thinking that it would start in the fall. We chose Living in Community as our new theme for 2020.
- In **September** Stewardship Team launched its 2020 Annual Pledge Drive, “Faith in Action,” with a handout depicting all the ways parishioners have used their time and talent and treasure in 2019. The vestry set our goal at \$210,000. Our Pledge Drive ran from October 13 through our Ingathering on November 3 where we presented a new “Giving Tree” which was later planted in the labyrinth patio.



- In **December**, we thanked parishioners for their generosity by providing special treats during the coffee hour and Alternative Gift Market. We also submitted our 2020 budget request.
- We ended our pledge drive with 52 pledgers for a total of \$206,192 with the following breakdown:

Pledges \$1-499	4	Pledges \$3000-4999	11	Pledges \$7500-9999	5
Pledges \$500-1499	16	Pledges \$5000-7499	6	Pledges \$10,000 +	6
Pledges \$1500-2999	3				

As we look to 2020 – the last year of this three-year plan, we thank you for the opportunity to grow in our faith and love for Christ through our work together.

*Roseann Myers and Chris Timmins, co-chairs*

## TREASURER’S REPORT

**Jane Krikorian**

### THE ROLE OF TREASURER

The Treasurer is in charge of monthly reporting to the Vestry and Congregation all income and expenses in a clear and comprehensible way. Other duties include financial analysis, annual budgeting, strategic planning, and revenue/expense management. Most importantly, the Treasurer works with the Finance Committee to analyze all relevant information and make informed recommendations to the Vestry for current needs and future possibilities. I took over as Treasurer in May of 2013. I am pleased to bring my education and skills to this position and serve St. David’s in this capacity.



### 2019 INCOME AND EXPENSE S vs. 2018 INCOME AND EXPENSES

2019 ended with a **net positive income of \$43,646**. Two years of net positive income have helped the Church and Preschool maintain a healthy bank balance (Year-End Operating Account: \$94,056).

#### 2019 SUMMARY – Church only

2019 YTD Actual Income:	\$387,150	<b>Ending Balance: Church &amp; Preschool</b>
2019 YTD Actual Exp:	\$343,504	Year-End Operating Account: \$94,056
YTD ACTUAL NET:	\$43,646	Year-End Endowment Funds: \$48,588
		\$142,644

#### 2018 SUMMARY – Church only<sup>1</sup>

2018 YTD Actual Income:	\$358,954	<b>Ending Balance: Church &amp; Preschool</b>
2018 YTD Actual Exp:	\$315,788	Year-End Operating Account: \$82,461
YTD ACTUAL NET:	\$43,166	Year-End Endowment Fund: \$38,348
		\$120,809

### 2019 HIGHLIGHTS

2019 included two major events: hiring a full-time Rector and receiving a Physical Needs Assessment of the entire property. The Needs Assessment Report was paid for by the Diocese as a prerequisite to hiring a full-time rector. This ensures no daunting surprises for the new rector as she takes on her new position!

1. **Hiring a full-time rector** – with a lot of hard work that included analyzing budget figures and engaging in thoughtful discussions, the Finance Committee consulted with the Vestry to determine a sustainable full-time salary package for the new rector. The approved (and accepted!) compensation package includes a base salary of \$80,000/yr, a pension benefit of \$14,400/yr and full family coverage for medical and dental at \$16,242/yr. This package was projected into the year 2021 so that the Vestry could be confident this

<sup>1</sup> Figures are updated from Treasurer’s Report to Vestry 1.15.19 due to Year-End Closing Reports on 1.18.19.

package was sustainable into the following year. For guidance, the Finance Committee and Vestry used Episcopal Church Compensation Reports issued by the Church Pension Group that analyze national data for clergy compensation. The Finance Committee and Vestry also used figures offered by the Diocese of San Diego to ensure St. David's was offering the best salary package that was competitive and sustainable. The Vestry was very happy when this package was accepted by the new rector!

## 2. Addressing the Physical Needs Assessment

This assessment was conducted in March and April of 2019 by a company called "f3" hired (and paid for!) by the Diocese of San Diego. A thorough examination was conducted of all 2.19 acres that make up the campus of St. David's Church & Preschool including: all four buildings (Sanctuary/Library/Office Bldg; Education Bldg; Mission Center and Rectory) parking lots and landscape. The report details the current condition and needs of the buildings and property. Major expenses include new roofs for the Sanctuary and Office/Library Bldg. (approx. \$87,250), new heating, ventilation and air-conditioning (HVAC) systems for the Sanctuary and Office/Library Bldg. (approx. \$58,750); Exterior Repairs and Paint (\$37,500); and Asphalt Paving (\$10,964). The report categorized these expenses into Life Safety, Immediate and Short-Term timelines and recommended completing everything over the next 6-24 months. Total projected costs: \$230,114. While this seems a daunting task, the Finance Committee and Vestry got to work and completed the recommended Life Safety and a few Short-Term issues including: repairing the electrical system at the Rectory (\$3,700) removing a tree at the rectory whose roots were damaging the driveway and garage slab (\$1,800) repairing the cracked slab at the rectory (\$2,000). The Vestry has approved a bid to replace the Library/Office Bldg. roof (\$17,500). The Finance Committee is collecting bids to replace the Sanctuary roof. The Vestry will be working with the congregation to raise money over the next 1-2 years in order to complete all of the recommended property improvements.

## **ENDOWMENT FUND UPDATE**

St. David's Perpetual Endowment Fund (the Fund) was created in 1989 and according to the Fund Charter "was established to provide a permanent, inflation adjusted investment base to generate earnings for use in St. David's Operating Fund." The Fund consists of two managed investment accounts: 1) T. Rowe Price Equity Income Fund with the objective to "seek a high level of dividend income and long-term capital growth primarily through investments in stocks" (balance on Feb. 8, 2020: \$33,450 up from \$27,627 on Jan. 16, 2019) and 2) Dodge & Cox Stock Fund with the objective to seek long-term growth of principal and income by primarily investing in a diversified portfolio of equity securities" (balance on Feb. 8, 2020: \$14,780 up from \$12,342 on Jan. 16, 2019).

Each year the Treasurer is responsible for calculating the minimum asset base according to instructions in the Fund Charter. In 2019 the new restricted amount for the Fund became \$43,998, set by adding 3% to the previous year's base [\$42,610 + \$1,278] plus \$110 in additional gifts. What this means is that if the value of the Fund is above the base, the Vestry may use it to supplement the Operating Fund. If the Fund falls below the base amount, the Vestry must wait for the value to rise above the base. For example, the Fund total balance on Feb. 8, 2020 was \$48,230 which is above the base amount of \$43,998. Therefore, according to the Charter, the Vestry may utilize \$4,232 of the funds "for use in St. David's Operating Funds." This fund was not utilized in 2019 and no additional gifts/savings were added to this fund in 2019.

Another investment fund was started by Bishop Mathes for St. David's (and each congregation in the Diocese) in 2013. This fund is a mutual fund managed through the Diocesan Investment Trust (DIT) and currently has a value of \$270. This fund is also available to use for gifts and savings. The Stewardship Committee will assist the Vestry in educating the parish about all of the available ways to save for St. David's future.

## 2020 LOOKING AHEAD

Total pledge amount went up slightly in 2020 to \$206,972 from the 2019 amount of \$202,600. Pledging units went down by only one unit in 2020 to 53 from 54 in 2019. The Finance Committee and Vestry have worked hard to secure a diversification of income including: \$3,600 monthly rent from the rectory (\$43,200/yr); \$2,500 monthly facilities fee from the preschool (\$30,000/yr); and \$2,935 monthly rent from Verizon for the cell tower (\$35,220/yr). The 2020 Budget remains healthy with no expense cuts necessary, 3% raises for church staff, and a projected surplus of \$28,376. 2020 looks to be an exciting year for St. David's Church & Preschool with opportunities and surprises all of which the Vestry and Finance Committee are ready to manage and help guide decisions for a healthy future. I look forward to working with our new rector and being a part of this exciting year!

Sincerely,



Jane Krikorian, J.D.

### Treasurer's Church Budget Summary 2020

<u>Church Actuals 2019</u>		<u>Church Budget Summary 2020</u>	
<b>Income:</b>		<b>Income:</b>	
5080 · Pledges	\$216,862	5080 · Pledges	\$206,972
7090 · Verizon Rent	\$35,140	7090 · Verizon Rent	\$35,226
5090 · Preschool Rent	\$24,500	5090 · Preschool Rent	\$30,000
5031 · Preschl Bkkpr	\$8,949	5031 · Preschl Bkkpr	\$11,148
5096 · Rectory Rent	\$27,257	5096 · Rectory Rent	\$39,600
All other Income:	\$74,442	All other Income:	\$47,858
<b>Income Total</b>	<b>\$387,150</b>	<b>Income Total</b>	<b>\$370,804</b>
<b>Expenses:</b>		<b>Expenses:</b>	
6300 · Admin- Salaries	\$181,741	6300 · Admin- Salaries	\$171,690
6000 · Outward Ministries	\$40,477	6000 · Outwrd Ministries	\$43,196
6100 · Internal Ministries	\$7,755	6100 · Internal Ministries	\$10,245
6500 · Worship & Music	\$5,233	6500 · Worship & Music	\$5,091
6080 · Fundraising Expenses	\$635	6080 · Fundraising Expenses	\$690
6400 · Administration	\$29,183	6400 · Administration	\$31,612
6600 · Christian Formation	\$440	6600 · Christian Formation	\$435
6700 · Building and Property	\$78,040	6700 · Building and Property	\$79,469
<b>Total Expense:</b>	<b>\$343,504</b>	<b>Total Expense:</b>	<b>\$342,428</b>
<b>Net Income:</b>	<b>\$43,646</b>	<b>Net Income:</b>	<b>\$28,376</b>

## Preschool Budget Summary 2020

<u>Preschool Financial Actuals 2019</u>		<u>Preschool Budget Summary 2020</u>	
<b>Income</b>		<b>Income</b>	
Tuition	\$ 439,620.00	Tuition	\$ 577,63.00
Donations & Events	\$ 10,041.22	Donations & Events	\$ 5,400.00
<b>Total Income</b>	<b>\$449,661.22</b>	<b>Total Income</b>	<b>\$ 583,030.00</b>
<b>Expenses</b>		<b>Expenses</b>	
Personnel	\$ 349,455.10	Personnel	\$ 460,465.00
Internal Ministries	\$ 626.75	Internal Ministries	\$ 1,570.00
Preschool Expenses	\$ 16,285.42	Preschool Expenses	\$ 17,030.00
Fundraising Expenses	\$ 3,945.42	Fundraising Expenses	\$ 2,860.00
Administration	\$ 47,316.46	Administration	\$ 57,659.00
Building & Property	\$ 36,326.46	Building & Property	\$ 37,482.00
Total Expenses	\$ 453,955.61	Total Expenses	\$ 577,066.00
<b>Net Profit</b>	<b>-\$ 4,294.39</b>	<b>Net Profit</b>	<b>\$ 5,964.00</b>

*The full budgets can be found on St. David's Website or in the church office.*



## CONTACTS

### Helpful Numbers

<b>ST. DAVID'S CHURCH.....</b>	<b>619-276-4567</b>
<b>St. David's FAX.....</b>	<b>619-275-6123</b>
<b>St. David's Office Email .....</b>	<b>office@saintdavidchurch.com</b>
<b>St. David's Web Page .....</b>	<b>www.saintdavidchurch.com</b>
<b>PRESCHOOL.....</b>	<b>619-276-7048</b>
<b>Preschool Email.....</b>	<b>preschool@saintdavidchurch.com</b>
<b>Preschool FAX.....</b>	<b>619-276-0686</b>
<b>Preschool Web Page....</b>	<b>www.preschoolatsaintdavidchurch.com</b>
<b>DIOCESAN OFFICE.....</b>	<b>619-291-5947</b>
<b>Diocesan FAX.....</b>	<b>619-291-8362</b>
<b>Diocesan Web Page.....</b>	<b>www.edsd.org</b>
<b>CAMP STEVENS.....</b>	<b>760-765-0028</b>
<b>Camp Stevens FAX .....</b>	<b>760-765-0153</b>
<b>Camp Stevens Website.....</b>	<b>www.campstevens.org</b>
<b>CCSA .....</b>	<b>858-274-2273</b>
<b>ECS .....</b>	<b>619-228-2800</b>

### St. David's Staff

<b>The Rev. Canon Wayne F. Sanders, Assoc. Priest.....</b>	<b>619-933-2147</b>
<b>Email .....</b>	<b>wfmsrev@hotmail.com</b>
<b>Dr. John Mark Harris, Director of Music .....</b>	<b>619-276-4567 x 204</b>
<b>Email .....</b>	<b>music@saintdavidchurch.com</b>
<b>Treana Roman, Parish Administrator/Bookkeeper....</b>	<b>619-276-4567 x 203</b>
<b>Email.....</b>	<b>office@saintdavidchurch.com</b>
<b>Karen Garcia, Preschool Director .....</b>	<b>619-276-7048</b>
<b>Email.....</b>	<b>preschool@saintdavidchurch.com</b>

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Preschool (619) 276-7048 Preschool [www.preschoolatsaintdavidchurch.com](http://www.preschoolatsaintdavidchurch.com)