



Office for  
Transition  
Ministry

# Ministry Portfolio

*Full Portfolio (last updated Feb 22, 2018)*

## St. David's Episcopal Church, San Diego

5050 Milton Street, San Diego, CA 92110, United States

Contact:

Interim | Receiving Names until 04/06/18.

[akinderspace@gmail.com](mailto:akinderspace@gmail.com)

|   |   |                                    |   |
|---|---|------------------------------------|---|
| Weekly Average Sunday Attendance (ASA)    | Number of Weekend Worship Services      | Number of Weekday Worship Services | Number of Other per Month Worship Services        |
| 98  | 2                                       | 2                                  | 0   |
| Current Annual Compensation               | Cash Stipend                            | Housing / Rectory Detail           | Utilities   |
| \$51000                                   |   | \$15300                            | \$5000  |
| SECA reimbursement                        | Compensation Available for New Position | Housing Available for              | Pension Plan                                      |
| \$5000                                    |   |                                    | <b>We're in compliance with CPF requirements.</b> |
| Healthcare Options                        | Dental                                  | Housing Equity Allowance in budget | Annual Equity Amount                              |
| Negotiable                                | Yes                                     |                                    |   |
| Vacation Weeks                            | Vacation Weeks Details                  | Continuing Education Weeks         | Continuing Education Weeks Details                |
| One month, including 5 Sundays (standard) |   |                                    |   |
| Continuing Education Funding in budget    | Sabbatical Provision                    | Travel/Auto Account                | Other Professional Account                        |
|   |   | Yes                                | Yes   |

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

Annually, around March 2, our parish celebrates St. David's Day by having a Celtic festival for our patron saint. We have a single Eucharistic service and lunch. Our Mission Center fills with long-time members, new members, parishioners who have moved away and guests. We have daffodils and a bagpiper to remind us of our parish's Welsh heritage. St. David's Day is preceded by a festival organized by our preschool staff and families. Both the preparation and the event itself bring together many people from our parish and the Clairemont community. The outreach commission makes possible an offering to the Friends of St. David's Cathedral, a group to support the conservation of the cathedral that provided us with a memorial stone for our new church. The day's events connect us with our deep roots in the Anglican tradition.

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How are you preparing yourselves for the Church of the future?

St. David's is hosting Diocesan workshop offered by the Lombard Mennonite Peace Center. In February it focuses on healthy congregations and in April, addressing conflict. We will be undertaking a new Church Assessment Tool (CAT) survey in the coming months. There had been a yearlong process of introspection, dialogue, and meetings to prepare the church for the future, including using the USD Peace and Conflict Resolution team to facilitate parish-wide meetings, doing a historical review, and the previous CAT from Holy Cow Consulting. There was wide agreement we need to make changes to attract families with children and youth. We continually update the website and use social media to enhance the process. The previous CAT identified the "drivers of satisfaction" for our church: A friendly atmosphere among the members of our church. The worship services are exceptional in both quality and spiritual content. Members in our church are prepared to personally welcome guests in worship services. The spirit in our congregation makes people want to get as involved as possible. Leaders of our church show genuine concern to know what people are thinking when decisions need to be made.

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Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

1. We are looking for a spiritually dynamic priest with strong entrepreneurial gifts.

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Describe your liturgical style and practice for all types of worship services provided by your community.

Worship is central to St. David's, as in most churches. We have a variety of services to meet various needs, from traditional to contemporary, meditation to healing to labyrinth. Praise is central to our services but we have also have a variety of worship styles including music from Taize, traditional hymns, folk songs, spirituals and jazz. Our director of music ministry provides organ, piano, and guitar to accompany our singing, as well as to provide reflective moments. We enjoy pageants by the children, youth sharing what faith is to them, as well as traditional and dialogue sermons. Sunday has two services, Rite I (with organ music and some singing) and Rite II (choir, organ, piano, keyboard, and guitars). The first Sunday each month is Children/Youth Sunday. The Order of St. Luke offers prayers for healing at both services twice a month. Other services include Wed - Meditation/Communion, Fri - Preschool Chapel, Stations of the Cross during Lent and Labyrinth 24/7.

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How do you practice incorporating others in ministry?

Welcoming others to our church has been a long established practice, sometimes as a volunteer/assigned role, but most often as a spontaneous act by members of the parish. These can be before or after a service, at the coffee hour or in impromptu conversations, parishioners are gracious and down-to-earth in their welcoming attitude. In getting to know a new member, their expectations and preferences, we find the opportunity to invite them to become involved in specific tasks or to serve in a capacity that interests them. Periodic Ministry Fairs, lay out in some detail the varied types of service activities available, such as outreach to homeless women, hospitality and food preparation, volunteering in the church office, altar service, and a host of other ongoing tasks or projects that move our church forward in its mission. Also, the Vestry hosts a quarterly Newcomers Brunch as another gesture of welcome.

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As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

Worship services at St. David's are prayerful and uplifting. Children are offered spiritual education in our Sunday Children's Chapel, and our Youth participate in Diocesan planned activities. One week in the summer is set aside for various types of summer faith activities for children. A team of clergy and lay chaplains offer weekly chapel services for the Preschool. Our labyrinth is open 24/7 for prayer and spiritual meditation. Many in our parish are active in Cursillo. For those who are ill or homebound, we offer healing services, lay Eucharistic minister visitations, and meals. For those without transportation, we offer carpool services. Our Senior Center offers many activities on a weekly basis, such as board games, yoga, travelogues, and parties. We focus on education with bible study, adult forums, and promoting educational/training opportunities available through the diocese and local organizations. Parishioners are actively involved in caring for our buildings and grounds throughout the year, and especially during scheduled landscaping and housekeeping work days.

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How do you engage in pastoral care for those beyond your worshipping community?

Service to our wider community is highly valued at St. David's. Many parishioners are involved in outreach activities such as: food pantry, which provides 1,400 lbs of fresh food every week to 40-50 households; monthly Vespers services at the County Psychiatric Hospital; hosting a weekly Senior Center. Several times a month various groups prepare and serve meals in a center for homeless women. Every quarter we assemble lunch bags to be given to the homeless (Blessings in a Bag). Every December we have an Alternative Gift Market. Ecumenically, we are a founding member of the 40-year old Christian Community Service Agency, which provides services to people in need in nearby neighborhoods. Our support includes financial assistance, as well as gathering food and hygiene items for distribution. We are also part of the Interfaith Shelter Network, providing housing in our Mission Center two weeks a year for the homeless. This is a just a sample of our outreach activities.

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Describe your worshipping community's involvement in either the wider Church or geographical region.

St. David's has many active outreach programs, in keeping with our mission to follow Jesus, loving our neighbors as ourselves, without exception. In partnership with Feeding America, we provide a weekly food pantry open to the public. We provide rice and cooking oil to the Episcopal Refugee Network. We partner with Episcopal Community Services by providing meals at Rachel's Center for homeless women, clothing and supplies for the annual Advent Baby Shower, and backpacks and supplies for the Back to School event. Parishioners provide shoes for distribution to the needs at the Maundy Thursday services at the Episcopal Church Center. We also participate in the quarterly Diocesan Outreach Coalition and provide volunteers for Diocesan Convention. We are a host church in the Interfaith Shelter Network program, providing beds & meals for homeless families & individuals.

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Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

Every Sunday we organize a food pantry at which people from the greater San Diego community can obtain free food. Local grocery stores provide fresh fruits, vegetables, meat, and dairy products. We serve around 40-50 clients a week, who share this food with an estimated 150-200 people. To be able to offer fresh food takes the coordination of a lot of deeply committed people, both from our parish and from the wider community. Three days a week, including Sunday mornings, volunteers drive to designated stores to pick up food items that are still good but about to expire. The volunteers assure that the food is safely stored during the week. They organize the food distribution tables and ice chests on Sunday morning. Clients pass through the line of tables and chests and pick up the items they desire. Other volunteers clean up after all the food has been distributed. The program is organized in conjunction with Feeding America, the major NGO in San Diego that supports food distribution in accordance with state and federal laws. Lynn Ten Eyck can be contacted for further information about this ministry, 858-414-6295.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

Our stewardship program has expanded to include a year round “seasons of giving” philosophy. The seasons include: 1) in Lent, focusing on the spirituality of stewardship, 2) season of new life with focus on the environment, 3) season of generosity and loving our neighbor with emphasis on outreach and engaging our neighbors, & 4) season of gratitude and reflection in the fall emphasizing our commitments. This focus gives balance to the communication of ways of giving including time, talent and treasure. Members are generous in offering their time and talent in a range of activities both internal and external. We have volunteers in the office, in liturgical ministries, and in parish committees and commissions. Parishioners coordinate the weekly food pantry, prepare meals for the homeless shelter, and host a Thanksgiving dinner for senior citizens. Financially, people give generously, above the national averages for our size. Our active and creative stewardship committee develops imaginative ways to keep the concept of stewardship, fun programs for raising funds and conduct a fall harvest pledge drive with moving witnessing from members of the congregation.

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What is your worshipping community's experience of conflict? And how have you addressed it?

We are a small, close-knit parish. Like any family who loves and cares for one another, we have had hurtful conflicts. Our most recent experiences have demonstrated our increasing healthiness in handling our differences, decision-making and addressing problems as they arise. In January, 2018 the Vestry after much information gathering, discussion, and prayer decided not to call our Priest-in-Charge. This decision surprised the parish and required a sensitive and loving process to transition that we are still working through. The Interim priest will be partner with us to move forward in a healthy way. The Diocesan workshops referenced above will be instrumental in guiding our next steps.

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What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

St David's has experienced change throughout its existence. When the parish was founded, services were held in a local home. Through the vision and leadership of clergy and laity, property was purchased and a building erected. Since its inception, this parish has served as a place of ministry in and to the Clairemont neighborhood. One major change came with a fire that destroyed our church in 1991. This forced us to hold services and activities in our education building. We learned that the church is the community of people even without a physical structure. The destruction resulted in a process of forgiveness for the arsonist and of cohesiveness and bonding for the parishioners. Together we built a new sanctuary, office, and library complex. We later added a Mission Center for outreach activities. It took participation from the whole parish to define our goals, create our vision, draw the plans, raise the money, and finally rebuild. St. David's is proud to have called the first woman Rector in the Episcopal Diocese San Diego and to have the first woman Senior Warden in the diocese. Both led the parish to a greater sense of inclusiveness and abundance.



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### Prior Incumbents

| Name                   | Position Title                    | Date Begun | Date Ended |
|------------------------|-----------------------------------|------------|------------|
| The Rev. Jason Samuels | Rector / Vicar / Priest-in-Charge | 2014-11    | 2018-03    |

| Name                | Position Title | Date Begun | Date Ended |
|---------------------|----------------|------------|------------|
| The Rev. Tom Wilson | Interim        | 2012-01    | 2014-01    |

| Name                    | Position Title                    | Date Begun | Date Ended |
|-------------------------|-----------------------------------|------------|------------|
| The Rev. Suzanne Watson | Rector / Vicar / Priest-in-Charge | 2010-10    | 2012-05    |

| Church School | Number of Teachers/Leaders for Children School | Number of Students for Children School |
|---------------|--|--|
| Yes           | 7  | 10                                     |

| Number of Teachers/Leaders for Teen/Young Adults School | Number of Students for Teen/Young Adults School | Number of Teachers/Leaders for Adults School | Number of Students for Adults School |
|---|---|--|--------------------------------------|
| 2   | 3   |  | 20                                   |

| Day School | Number of Students for Day School | Number of Teachers for Day School | Number of Total Staff for Day School |
|------------|-----------------------------------|-----------------------------------|--------------------------------------|
| Pre-K      | 54                                | 7                                 | 2                                    |



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Worshipping Community Web site: [www.saintdavidschurch.org](http://www.saintdavidschurch.org)

Media Links:

Online References:

Languages Significantly Represented:

**English**

Provide Worship or Classes in:

**English**

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### References

Bishop:

**The Rt. Rev. Katharine  
Jefferts-Schori**

[kjefferts@edsd.org](mailto:kjefferts@edsd.org) 619.481.5454

Diocesan Transition Minister

**The Rev. Canon Allisyn  
Thomas**

[athomas@edsd.org](mailto:athomas@edsd.org) 619.481.5451

Current Warden/Board Chair

**Mrs. Anne Kellett**

[akinderspace@gmail.com](mailto:akinderspace@gmail.com) 619.694.8197

Previous Warden/Board Chair

**Ms. Shirley Culver**

Search Chair

**Mrs. Anne Kellett**

[akinderspace@gmail.com](mailto:akinderspace@gmail.com) 619.694.8197

Parish/Institution

Local Community Leader